

## **EMPLOYMENT COMMITTEE**

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**Meeting to be held in Civic Hall, Leeds on  
Monday, 6th January, 2020 at 9.00 am**

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### **MEMBERSHIP**

#### **Councillors**

S Golton

J Lewis

J Pryor

R. Stephenson

F Venner

(1 x Labour Nominee)

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**Agenda compiled by:  
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## A G E N D A

| Item No | Ward/Equal Opportunities | Item Not Open |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Page No |
|---------|--------------------------|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| 1       |                          |               | <b>ELECTION OF CHAIR</b><br><br>To elect a Chair for the duration of the meeting.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |         |
| 2       |                          |               | <b>APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS</b><br><br>To consider any appeals in accordance with Procedure Rule 15.2 of the Access to Information Procedure Rules (in the event of an Appeal the press and public will be excluded)<br><br>(*In accordance with Procedure Rule 15.2, written notice of an appeal must be received by the Head of Governance Services at least 24 hours before the meeting)                                                                                                                                                                                                                                                       |         |
| 3       |                          |               | <b>EXCLUSION OF PUBLIC</b><br><br>To resolve that the public be excluded from the meeting under the terms of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council's and public interest. |         |
| 4       |                          |               | <b>DECLARATION OF DISCLOSABLE PECUNIARY INTERESTS</b><br><br>To disclose or draw attention to any disclosable pecuniary interests for the purposes of Section 31 of the Localism Act 2011 and paragraphs 13-16 of the Members' Code of Conduct.                                                                                                                                                                                                                                                                                                                                                                                                                             |         |

| Item No | Ward/Equal Opportunities | Item Not Open                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Page No |
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| 5       |                          |                                         | <b>APOLOGIES</b><br><br>To receive any apologies for absence from the meeting.                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |         |
| 6       |                          |                                         | <b>GOVERNANCE ARRANGEMENTS REGARDING RECRUITMENT TO THE POSITION OF DIRECTOR OF CHILDREN AND FAMILIES, ON A TEMPORARY BASIS</b><br><br>To receive a report of the City Solicitor which provides an overview of the governance arrangements and format for this specific Employment Committee which will have responsibility for the recruitment to the position of Director of Children and Families on a temporary basis.<br><br>(Report & Appendix attached)                                                                                              | 1 - 12  |
| 7       |                          | Appendix 2 only<br><br>(10.4 (1) & (2)) | <b>APPOINTMENT OF THE DIRECTOR OF CHILDREN AND FAMILIES (TEMPORARY)</b><br><br>To receive a report of the Chief Officer (HR) which presents a proposal to the Employment Committee to appoint to the position of Director of Children and Families on a temporary basis.<br><br>(Cover report and Appendix 1 attached)<br><br><b>(Please note that Appendix 2 to the report, designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4 (1) and (2) will be circulated to Committee Members in due course)</b> | 13 - 24 |

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|         |                          |               | <p><b>THIRD PARTY RECORDING</b></p> <p>Recording of this meeting is allowed to enable those not present to see or hear the proceedings either as they take place (or later) and to enable the reporting of those proceedings. A copy of the recording protocol is available from the contacts named on the front of this agenda.</p> <p>Use of Recordings by Third Parties– code of practice</p> <ul style="list-style-type: none"> <li>a) Any published recording should be accompanied by a statement of when and where the recording was made, the context of the discussion that took place, and a clear identification of the main speakers and their role or title.</li> <li>b) Those making recordings must not edit the recording in a way that could lead to misinterpretation or misrepresentation of the proceedings or comments made by attendees. In particular there should be no internal editing of published extracts; recordings may start at any point and end at any point but the material between those points must be complete.</li> </ul> |         |